



# Modern Benchmarking and the Search for Unusual Hospitals, Communities, and Cops

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# Scorecards are Popular

## Texas Education Scorecard

### Accountability Rating

C

HOUSTON HEIGHTS CHARTER SCHOOL earned a C (70-79) for acceptable performance by serving many students well but needs to provide additional academic support to many more students.

State accountability ratings are based on three domains: Student Achievement, School Progress, and Closing the Gaps. The graph below provides summary information. Scores are scaled from 0 to 100.

Overall

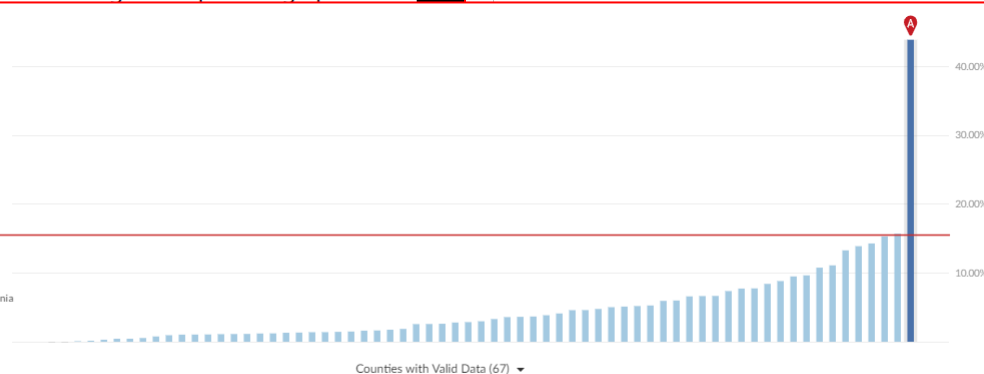
Student Achievement

School Progress

Closing the Gaps

15.52%  
of Cases

Failure to Pay  
Low Monetary  
Bail  
Statewide in Pennsylvania



In Philadelphia County, PA, of the cases in which defendants failed to pay monetary bail, 43.94% had \$500 bail or less.

## California Children's Well-Being

All topics Health Education Child Welfare Early Childhood

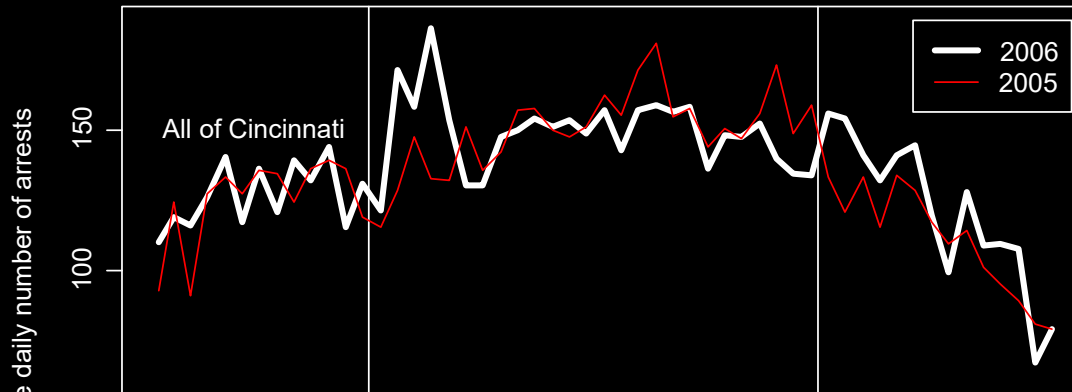
Los Angeles %'s for all races  
Viewing 1-6 of 6

Children in the child welfare system who exited to permanency within one year	35%
Children in the child welfare system who had been in one placement after 24 months in care	39%
Adolescents in the child welfare system who were placed in family-like settings	74%
Children in the child welfare system who had a timely dental exam	65%
Children in the child welfare system who had a timely dental exam	78%
Children in the child welfare system who had a timely dental exam	47%

## Measures for Justice

Have these scorecards addressed fundamental differences?

# Our Story Begins in 2006 with Operation Vortex



Effective October 1, 2006, the Over-the-Rhine Task Force, also known as Operation **Vortex**, was made a permanent part of the Police Department's response to violent crime. The Taskforce will be utilized in citywide hot spots. The costs of this task force are included in the Recommended 2007/2008 General Fund Operating Budget and comprise a portion of the \$1.9 million increase in personnel costs which are needed to better align the budget with actual spending needs for 2007.

“highly visible proactive unit that has a zero-tolerance approach to street crimes, drug trafficking, and quality of life issues”



# Does Operation Vortex Exacerbate Racial Disparities?

- Propensity score weight regular patrol stops to resemble stops involving Vortex officers
  - Time: hour, day of week, month of year
  - Place: block
  - Reason: moving violations, stolen auto, criminal suspect
- Compare Vortex and standard patrol stops on race of stopped drivers, searches, and hit rates

# Operation Vortex Disproportionately Affects Black Drivers

- Propensity score weight regular patrol stops to resemble stops involving Vortex officers
  - Time: hour, day of week, month of year
  - Place: block
  - Reason: moving violations, stolen auto, criminal suspect
- Compare Vortex and standard patrol stops on race of stopped drivers, searches, and hit rates

Unit	% Black				
<b>Vortex</b>	<b>71%</b>				
<b>Patrol</b>	<b>65%</b>				

# Black and white drivers equally likely to be searched

- Propensity score weight regular patrol stops to resemble stops involving Vortex officers
  - Time: hour, day of week, month of year
  - Place: block
  - Reason: moving violations, stolen auto, criminal suspect
- Compare Vortex and standard patrol stops on race of stopped drivers, searches, and hit rates

Unit	% Black	Search rate			
		Black	White		
<b>Vortex</b>	<b>71%</b>	<b>22%</b>	<b>25%</b>		
<b>Patrol</b>	<b>65%</b>	<b>13%</b>	<b>14%</b>		

# Vortex less likely to recover contraband from searched black drivers

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  - Place: block
  - Reason: moving violations, stolen auto, criminal suspect
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Unit	% Black	Search rate		Hit rate	
		Black	White	Black	White
<b>Vortex</b>	<b>71%</b>	<b>22%</b>	<b>25%</b>	<b>23%</b>	<b>33%</b>
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# Vortex has a racial disparity in hit rates not observed in standard patrol

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<b>Patrol</b>	<b>65%</b>	<b>13%</b>	<b>14%</b>	<b>23%</b>	<b>23%</b>

# Three benchmarking applications

- Which officers stop black pedestrians at an unusual rate?
- Which communities are particularly dissatisfied with the police?
- Which hospitals have...
  - excessive opioid prescriptions?
  - unusually high mortality rates?

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G. Ridgeway and J.M. MacDonald (2009). “Doubly Robust Internal Benchmarking and False Discovery Rates for Detecting Racial Bias in Police Stops,” *Journal of the American Statistical Association* 104:661–668

# Is an Officer Who Stops 86% Black Pedestrians Unusual?

Stop Characteristic	Example Officer (%) n = 392	
% black pedestrians stopped	86%	

- Combine three statistical techniques to answer this question
  - Propensity score weighting
  - Doubly robust estimation
  - False discovery rate

# We Know a Lot About the Environment of this Officer's Stops

Stop Characteristic		Example Officer (%) n = 392	
% black pedestrians stopped		86%	
Month	January	3	
	February	4	
	March	8	
Day of the week	Monday	13	
	Tuesday	11	
	Wednesday	14	
Time of day	(4-6 p.m.)	9	
	(6-8 p.m.)	8	
	(8-10 p.m.)	23	
	(10 p.m. -12 a.m.)	17	
Patrol borough	Brooklyn North	100	
Precinct	B	98	
	C	1	
Outside		96	
In uniform	Yes	99	
Radio run	Yes	1	

# We Also Know the Exact Location of This Officer's Stops



**Example Officer**

# Idea: Reweight Stops Made By Other Officers to Resemble This Officer's Stops



Example Officer

- Align their distributions  
 $f(\mathbf{x}|t = 1) = w(\mathbf{x})f(\mathbf{x}|t = 0)$

Example officer Solving for  $w(\mathbf{x})$  yields the propensity score weight

$$w(\mathbf{x}) \propto \frac{P(t = 1|\mathbf{x})}{1 - P(t = 1|\mathbf{x})}$$

- Estimate  $P(t = 1|\mathbf{x})$  using boosted logistic regression as implemented in `gbm`



# Reweightings Aligns the Distribution of Stop Locations



**Example Officer**



**Matched Stops**

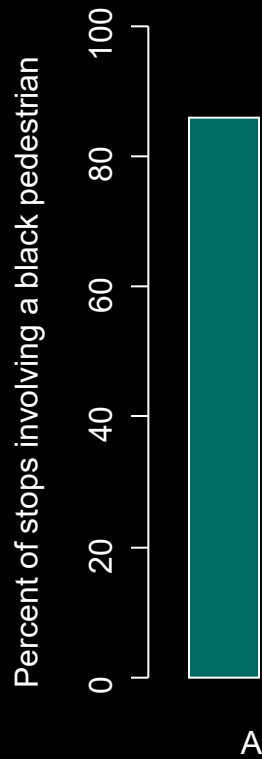
# Reweightings Also Aligns the Distribution of All Other Stop Features

Stop Characteristic		Example Officer (%) n = 392	Internal Benchmark (%) ESS = 3,676
% black pedestrians stopped		86%	
Month	January	3	3
	February	4	4
	March	8	9
Day of the week	Monday	13	13
	Tuesday	11	10
	Wednesday	14	15
Time of day	(4-6 p.m.)	9	10
	(6-8 p.m.)	8	8
	(8-10 p.m.)	23	23
	(10 p.m. -12 a.m.)	17	17
Patrol borough	Brooklyn North	100	100
Precinct	B	98	98
	C	1	1
Outside		96	94
In uniform	Yes	99	97
Radio run	Yes	1	3

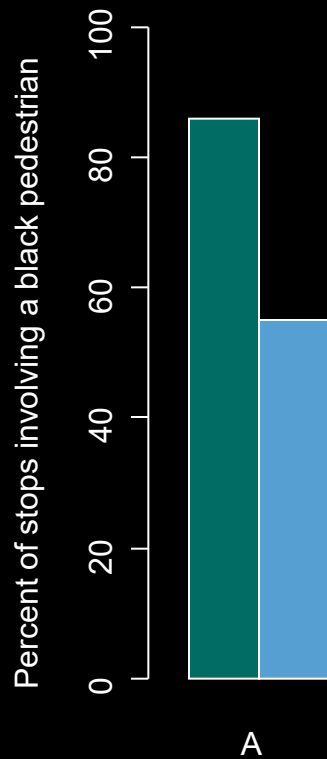
# Colleagues at the Same Time, Place, and Context Stop 55% Black Pedestrians

Stop Characteristic		Example Officer (%) n = 392	Internal Benchmark (%) ESS = 3,676
% black pedestrians stopped		86%	55%
Month	January	3	3
	February	4	4
	March	8	9
Day of the week	Monday	13	13
	Tuesday	11	10
	Wednesday	14	15
Time of day	(4-6 p.m.)	9	10
	(6-8 p.m.)	8	8
	(8-10 p.m.)	23	23
	(10 p.m. -12 a.m.)	17	17
Patrol borough	Brooklyn North	100	100
Precinct	B	98	98
	C	1	1
Outside		96	94
In uniform	Yes	99	97
Radio run	Yes	1	3

# 86% of the Officer's Stops Were Black...



# ...Compared with 55% for the Benchmark



- Doubly robust benchmark estimate obtainable from weighted logistic regression

$$\ell(\beta) = \sum_{i=1}^n w_i \left( y_i s(t_i, \mathbf{x}_i | \beta) - \log(1 + e^{s(t_i, \mathbf{x}_i | \beta)}) \right)$$

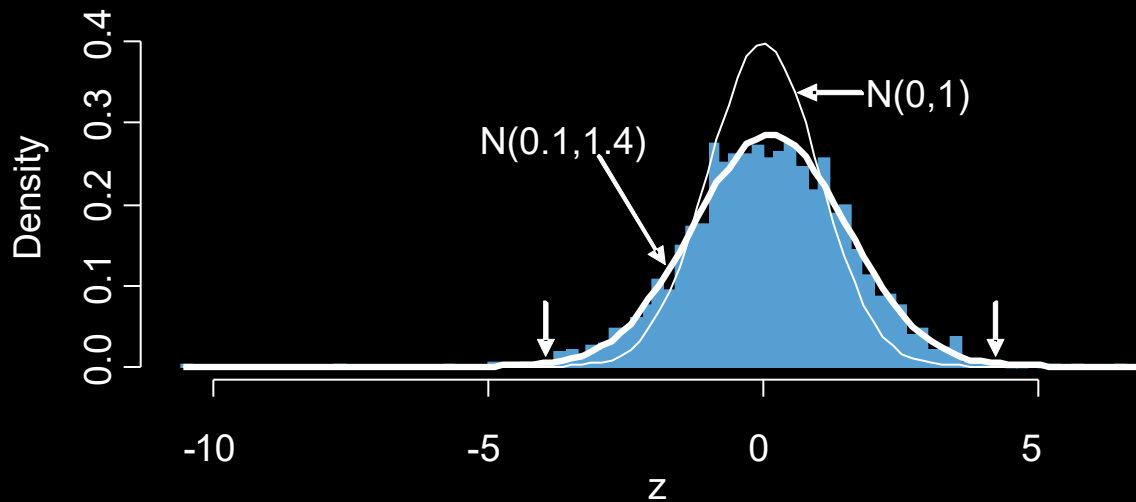
- Disparity computed as

$$\hat{\theta}_A^{DR} = \frac{1}{\sum t_i} \sum_{i=1}^n t_i \left( \frac{1}{1 + \exp(-s(1, \mathbf{x}_i | \hat{\beta}))} - \frac{1}{1 + \exp(-s(0, \mathbf{x}_i | \hat{\beta}))} \right)$$

Predicted probability  
stopped pedestrian is  
black for example officer

Predicted probability  
stopped pedestrian is  
black for other officers

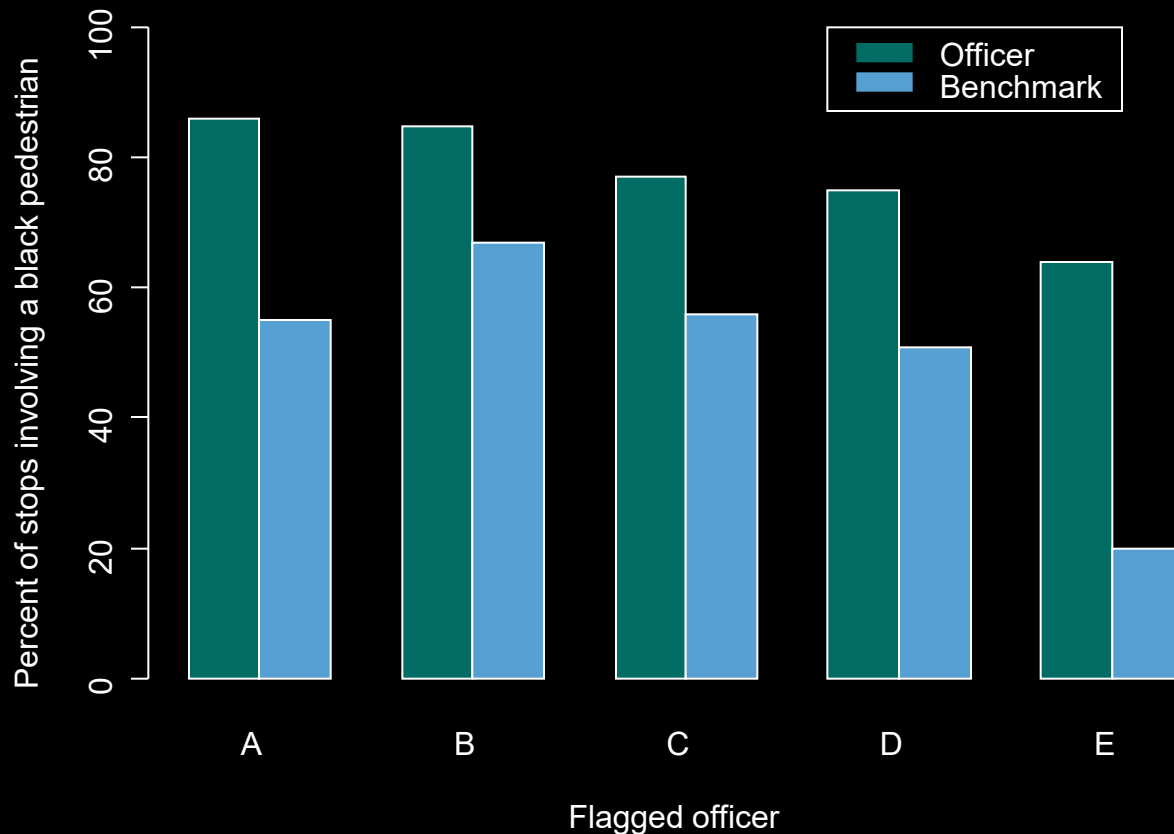
# Repeat for Nearly 3,000 NYPD Officers Actively Involved in Stops



- $$P(\text{problem}|z) = 1 - \frac{f(z|\text{no problem})f(\text{no problem})}{f(z)}$$

$$\geq 1 - \frac{f_0(z)}{f(z)}$$
- Right tail consists of 5 officers with “problem officer” probabilities in excess of 50%
- Standard cutoff of  $z > 2.0$  flags 242 officers, 90% of which have  $\text{fdr}$  estimated to be greater than 0.999

# Analysis in NYPD Flagged Five Officers



# Benchmarking

1. Apply propensity score weights so benchmark is based on activities in similar context
2. Compute z-statistic from a propensity score weighted regression
3. Repeat for all units, customizing benchmark for each
4. Compute false discovery rate based on empirical distribution of z-statistics



# Three benchmarking applications

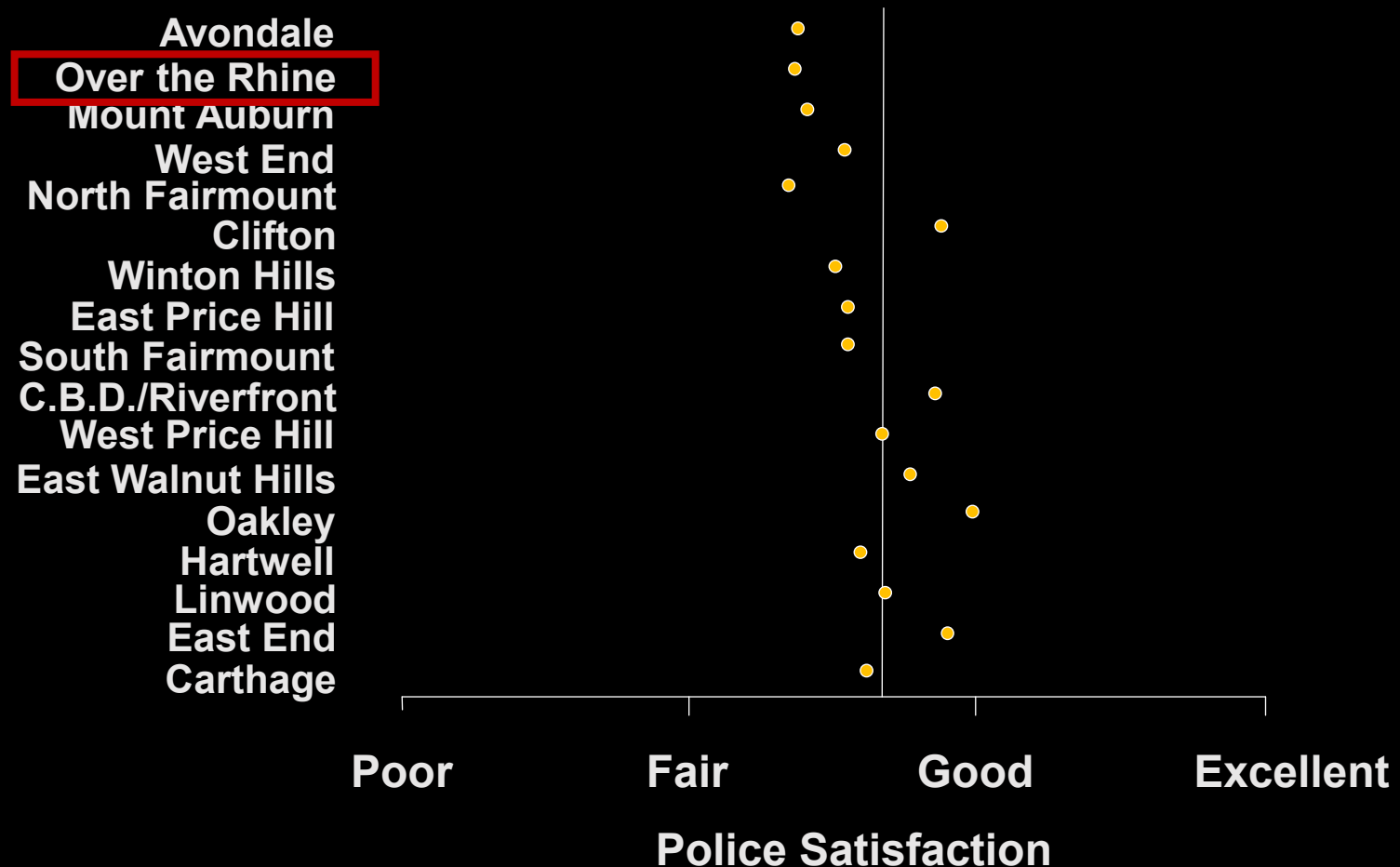
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# In Which Neighborhoods Are Police Underperforming?

- Cincinnati Police Department sponsored a citywide survey of citizens
  - Citizen satisfaction with the police
  - Perceptions of racially discriminatory police practices
  - Whether residents felt that they had personally experienced racial profiling
- 6,000 residents in Cincinnati selected via random-digit dialing and list-assisted sampling methods
  - Stratified to cover 45 defined Cincinnati neighborhoods
  - Respondents were 18 years or older

# Few Neighborhoods Differ from Benchmarks



# Respondents Differ on Key Features Associated with Police Satisfaction

Respondent characteristics	Respondents from Over-the-Rhine (N=146)	Respondents from other neighborhoods (N=5,671)	
Less than HS	21	10	

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Respondent characteristics	Respondents from Over-the-Rhine (N=146)	Respondents from other neighborhoods (N=5,671)
Less than HS	21	10
College degree+	23	33
Black	66	42
White	30	53
\$20,000 or less	47	25
\$100,000 or more	6	11
Employed (%)	60	58
Married (%)	15	38
Male (%)	43	36
Age 22-29	16	8
Age 65+	13	25
Homeowner (%)	20	60
Children at home (%)	40	31

# Constructed Benchmark Matches Neighborhoods on These Features

Respondent characteristics	Respondents from Over-the-Rhine (N=146)	Respondents from other neighborhoods (N=5,671)	Weighted respondents from other neighborhoods (N=422)
Less than HS	21	10	21
College degree+	23	33	22
Black	66	42	65
White	30	53	32
\$20,000 or less	47	25	45
\$100,000 or more	6	11	5
Employed (%)	60	58	58
Married (%)	15	38	16
Male (%)	43	36	42
Age 22-29	16	8	17
Age 65+	13	25	13
Homeowner (%)	20	60	21
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# Police Satisfaction in Over-the-Rhine Is Close to Its Benchmark

Respondent characteristics		Respondents from Over-the-Rhine (N=146)
Satisfaction with the Police		2.37



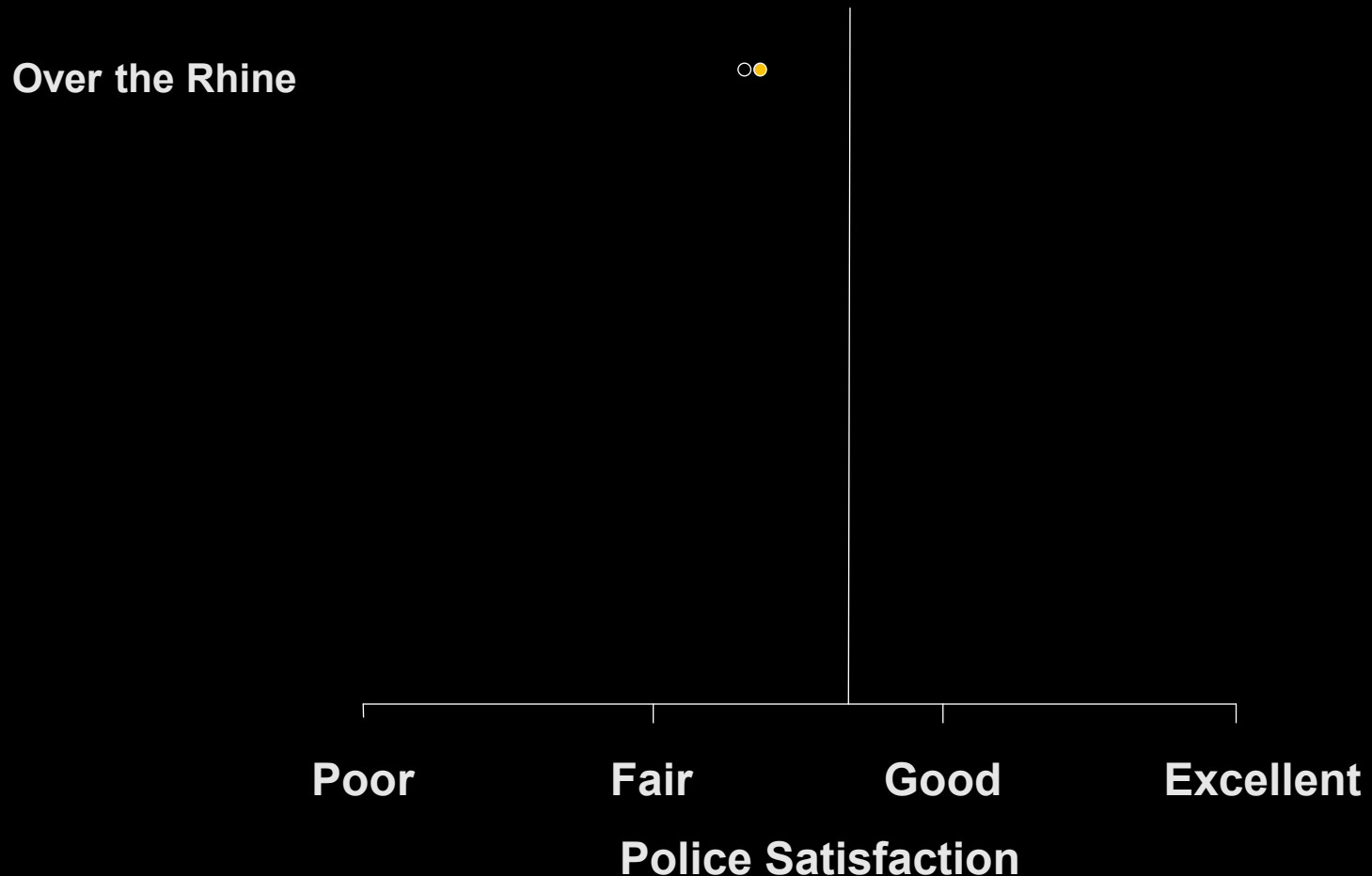
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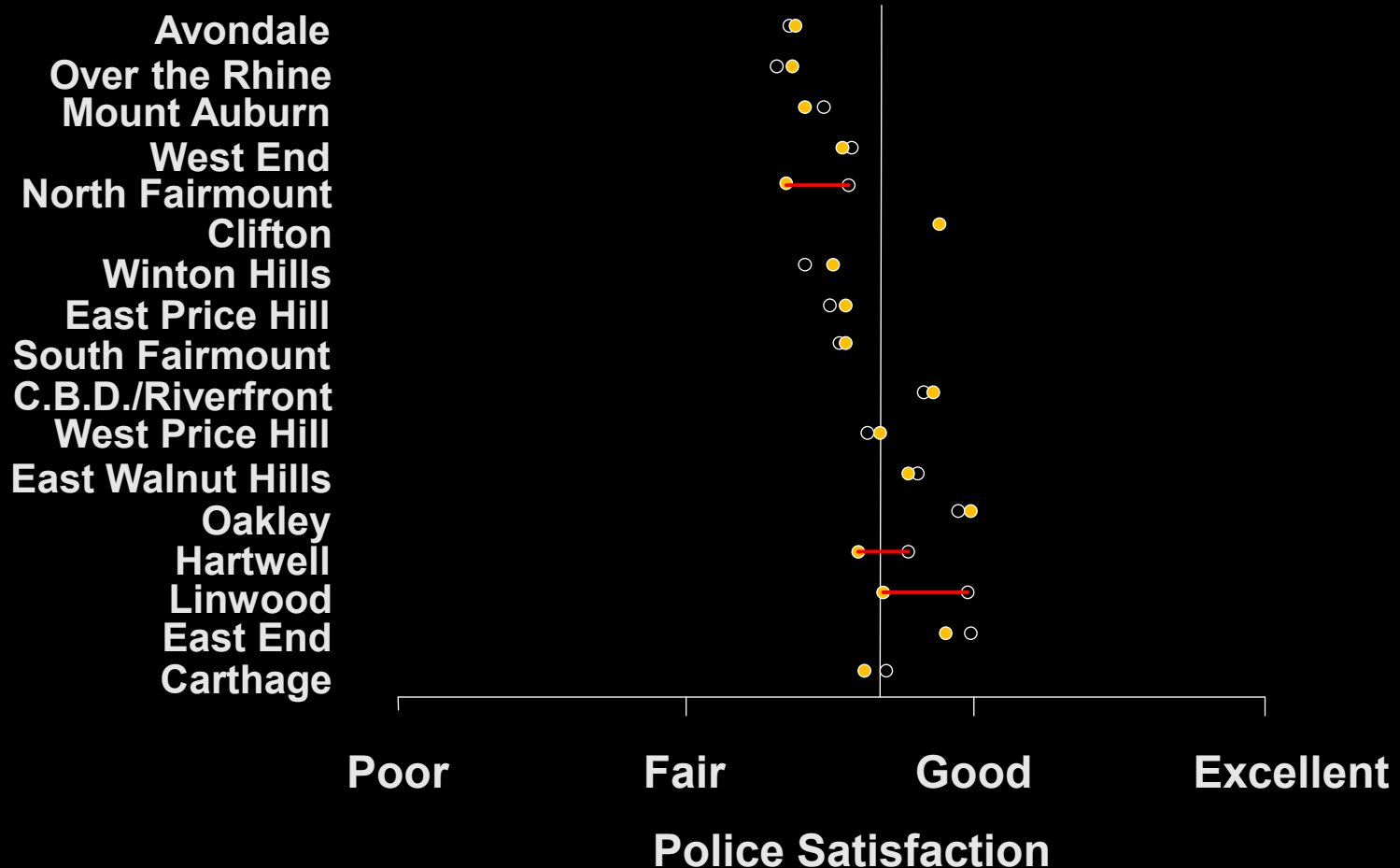
# Police Satisfaction in Over-the-Rhine Is Close to Its Benchmark

Respondent characteristics	Respondents from Over-the-Rhine (N=146)	Respondents from other neighborhoods (N=422)
<b>Satisfaction with the Police</b>	2.37	2.31
<b>Perception of Racial Profiling</b>	2.59	2.65
<b>Personal Racial Profiling Experience</b>	32%	30%

# Police Satisfaction in Over the Rhine is Close to Expectation



# Few Neighborhoods Differ from Benchmarks



# Three benchmarking applications

- Which officers stop black pedestrians at an unusual rate?
- Which communities are particularly dissatisfied with the police?
- Which hospitals have...
  - unusually high mortality and readmission rates?
  - excessive opioid prescriptions?

G. Ridgeway, M. Nørgaard, T.B. Rasmussen, W.D. Finkle, L. Pedersen, H.E. Bøtker, and H.T. Sørensen (2019). “Benchmarking Danish Hospitals on Mortality and Readmission Rates After Cardiovascular Admission,” *Clinical Epidemiology* 11:67-80

# Compare Performance of 26 Danish Hospitals

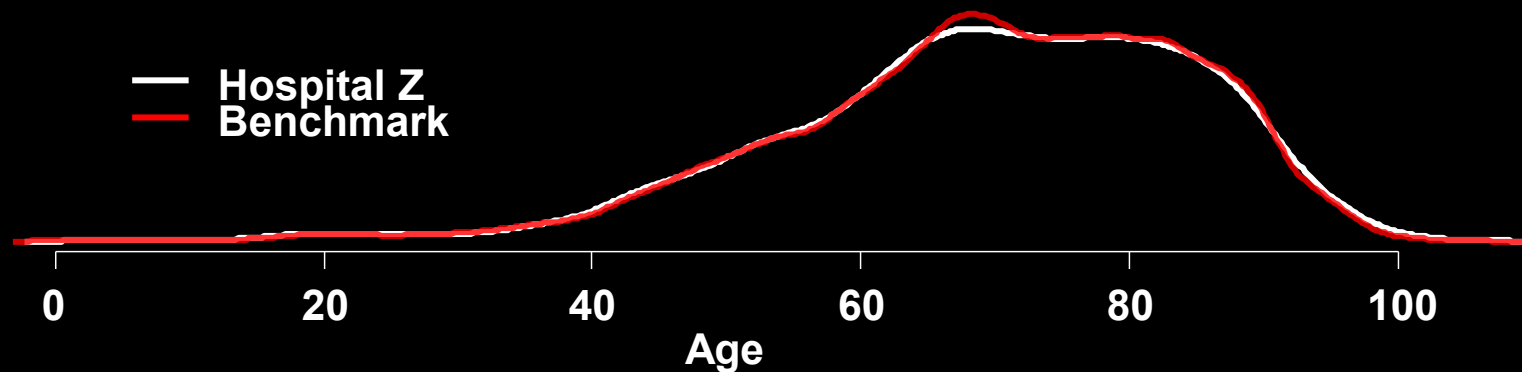
- Data from all Danish hospitals
  - 331,513 patients
  - Danish National Patient Registry and the Danish National Health Service Prescription Database
  - discharged with a primary cardiovascular diagnosis
  - from one of 26 Danish hospitals during 2011-2015
- Main outcome measures
  - 30-day post-admission mortality rates
  - 30-day post-discharge readmission rates
- Patient features
  - age, sex
  - primary discharge diagnosis
  - diagnosis history
  - medications
  - previous cardiac procedures
  - comorbidities

# Benchmark Patients at Other Hospitals Resemble Hospital Z's Patients

	Hospital Z	Benchmark patients	All other hospitals
<b>Age, average</b>	69.9	69.9	<b>68.6</b>
<b>Male, %</b>	55.7	55.2	<b>57.4</b>

# Distributions Match, Not Only Means

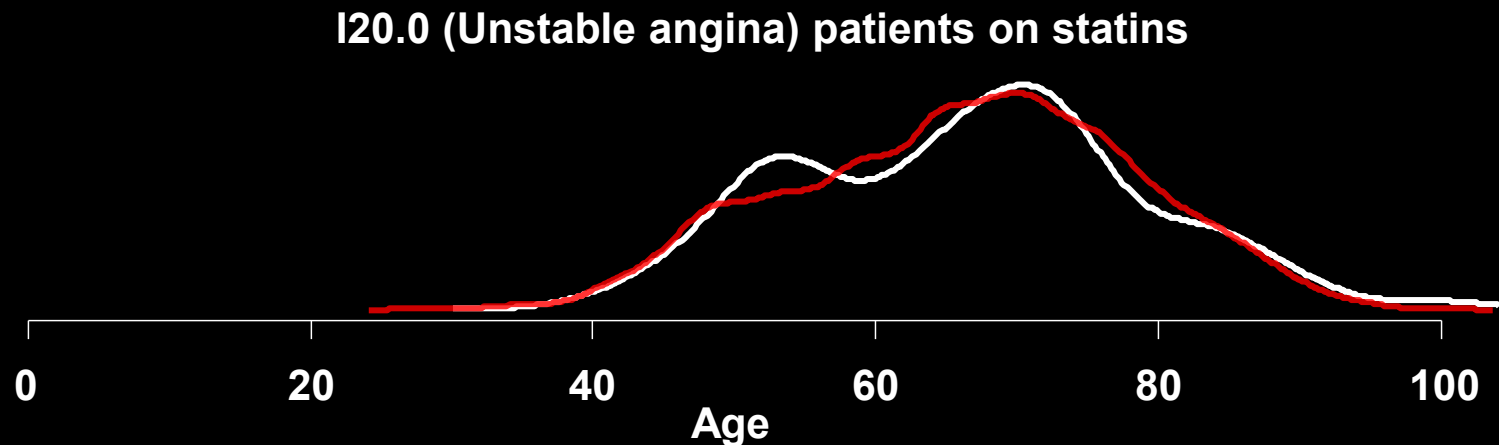
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# And Multivariate Marginals Match

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# Patients Match on 105 Discharge Diagnoses

	Hospital Z	Benchmark patients	All other hospitals
<b>Myocardial infarction (any)</b>	8.8	8.9	<b>10.5</b>

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	Hospital Z	Benchmark patients	All other hospitals
<b>Myocardial infarction (any)</b>	8.8	8.9	<b>10.5</b>
<b>STEMI</b>	0.5	0.5	<b>3.1</b>
<b>Unstable angina</b>	4.2	4.2	<b>2.4</b>
<b>Stable coronary artery disease</b>	15.7	15.7	<b>11.4</b>
<b>Arterial hypertension</b>	8.2	8.2	<b>5.4</b>
<b>Atrial fibrillation or flutter</b>	27.7	27.9	<b>23.8</b>
<b>Ischemic stroke</b>	4.7	4.7	<b>11.4</b>
...			

# Patients Match on 5-year Cardiovascular Diagnosis History

	Hospital Z	Benchmark patients	All other hospitals
<b>Myocardial infarction</b>	9.3	9.1	<b>9.4</b>
<b>Heart Failure</b>	11.2	11.6	<b>16.0</b>
<b>Arterial hypertension</b>	27.8	28.3	<b>33.0</b>
<b>Valvular heart disease</b>	5.0	5.2	<b>8.1</b>
<b>Stroke (any)</b>	7.0	7.1	<b>8.3</b>
...			

# Patients Match on Current Cardiovascular Medication

	Hospital Z	Benchmark patients	All other hospitals
Current use of prescribed cardiovascular medications			
<b>Betablockers</b>	44.3	44.1	<b>40.9</b>
<b>Diuretics</b>	44.2	43.6	<b>37.5</b>

# Patients Match on Procedures

	Hospital Z	Benchmark patients	All other hospitals
Current use of prescribed cardiovascular medications			
<b>Betablockers</b>	44.3	44.1	<b>40.9</b>
<b>Diuretics</b>	44.2	43.6	<b>37.5</b>
Previous cardiac procedures			
<b>Implantable cardiac defibrillator</b>	1.4	1.4	<b>2.0</b>
<b>Aortic valve surgery</b>	1.1	1.0	<b>1.6</b>

# Patients Match on Comorbidities

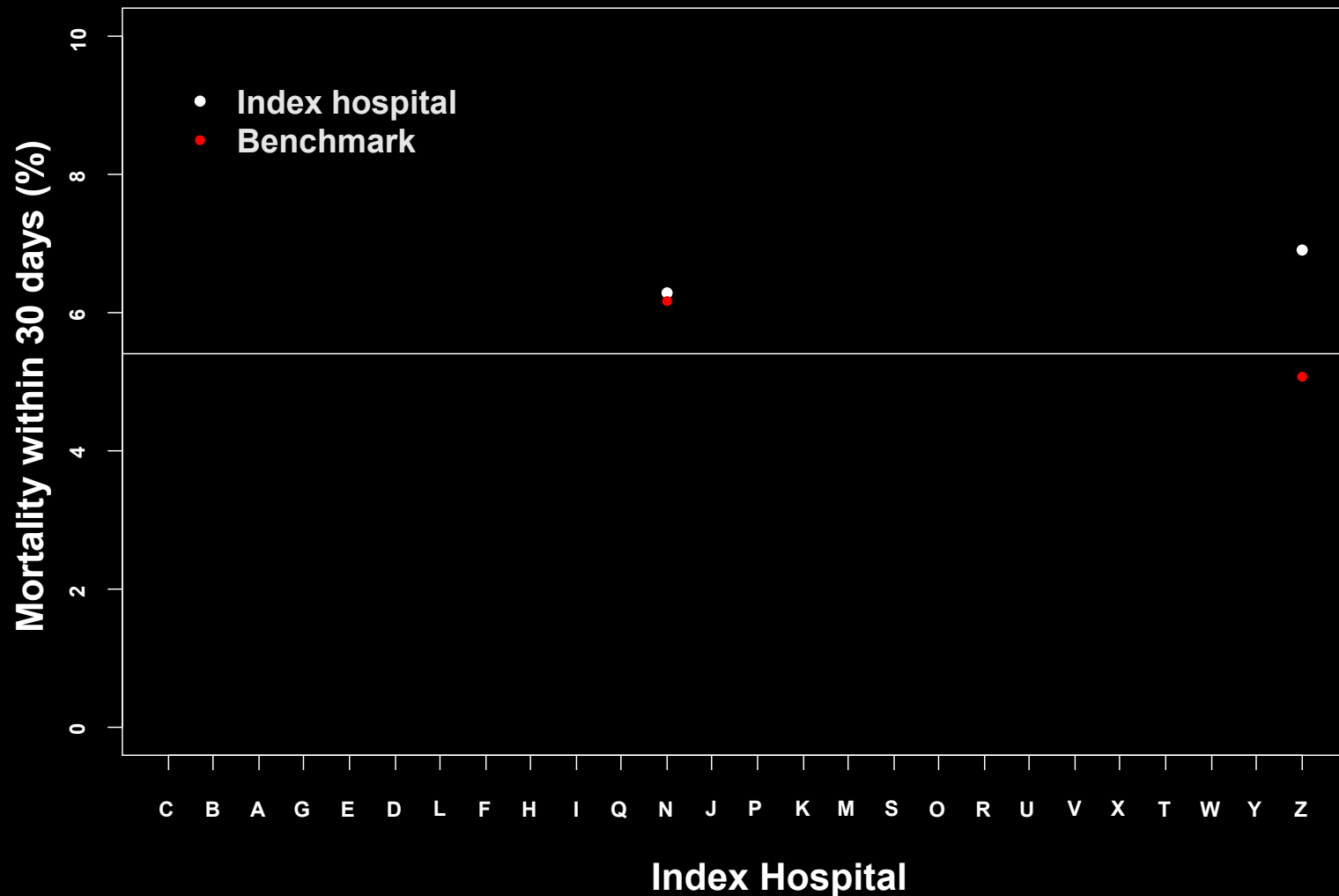
	Hospital Z	Benchmark patients	All other hospitals
Current use of prescribed cardiovascular medications			
Betablockers	44.3	44.1	40.9
Diuretics	44.2	43.6	37.5
Previous cardiac procedures			
Implantable cardiac defibrillator	1.4	1.4	2.0
Aortic valve surgery	1.1	1.0	1.6
Selected comorbidity diagnosis history			
Diabetes	11.1	11.4	12.9
Liver disease	0.8	0.8	1.5

# Patients Match on Other Prescribed Medication

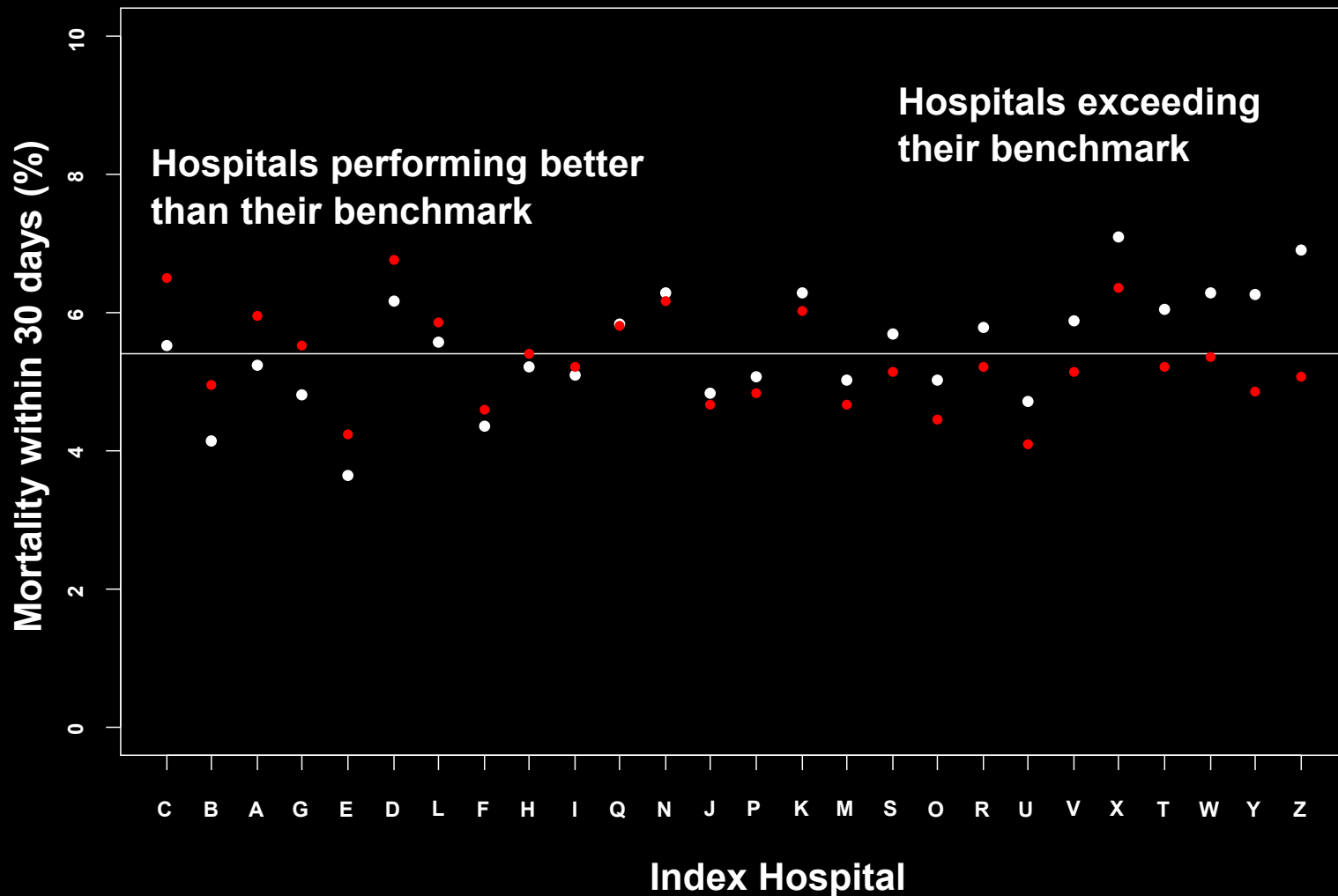
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Previous cardiac procedures			
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<b>Aortic valve surgery</b>	1.1	1.0	<b>1.6</b>
Selected comorbidity diagnosis history			
<b>Diabetes</b>	11.1	11.4	<b>12.9</b>
<b>Liver disease</b>	0.8	0.8	<b>1.5</b>
Current use of selected prescribed other medications			
<b>Antidepressants</b>	9.8	9.4	<b>7.9</b>
<b>Antidiabetics</b>	13.5	13.8	<b>14.1</b>



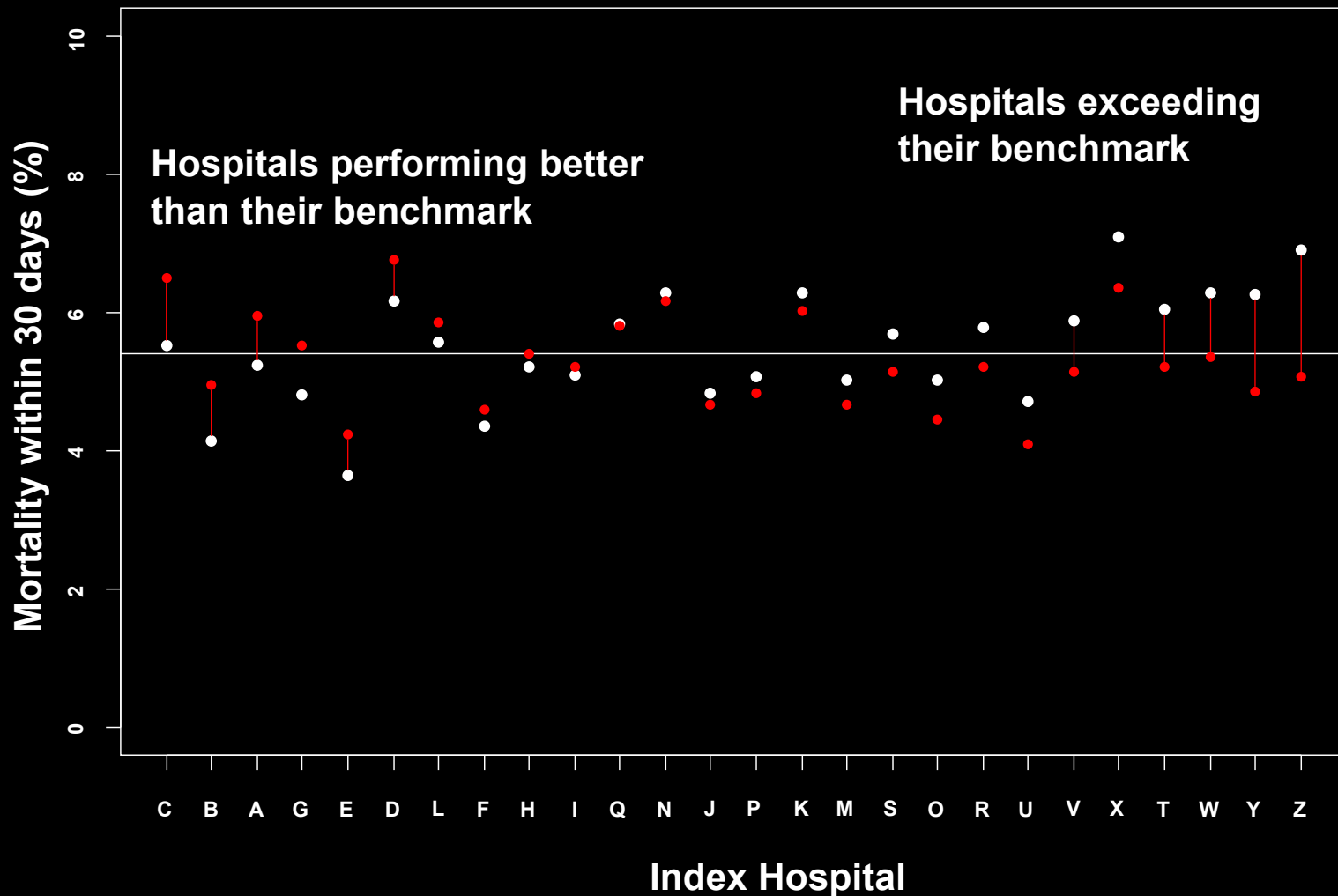
# Compare Every Hospital to Its Customized Benchmark



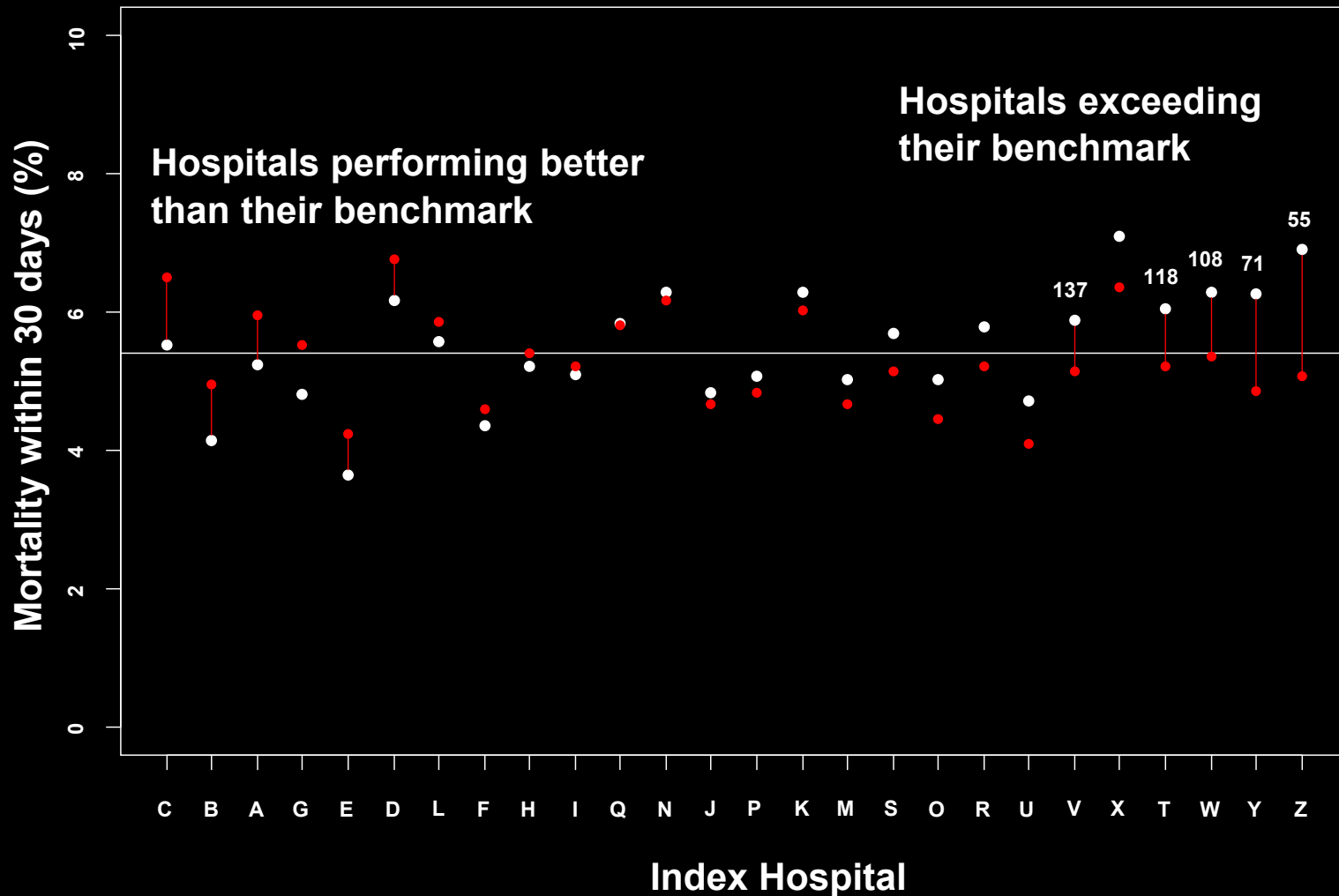
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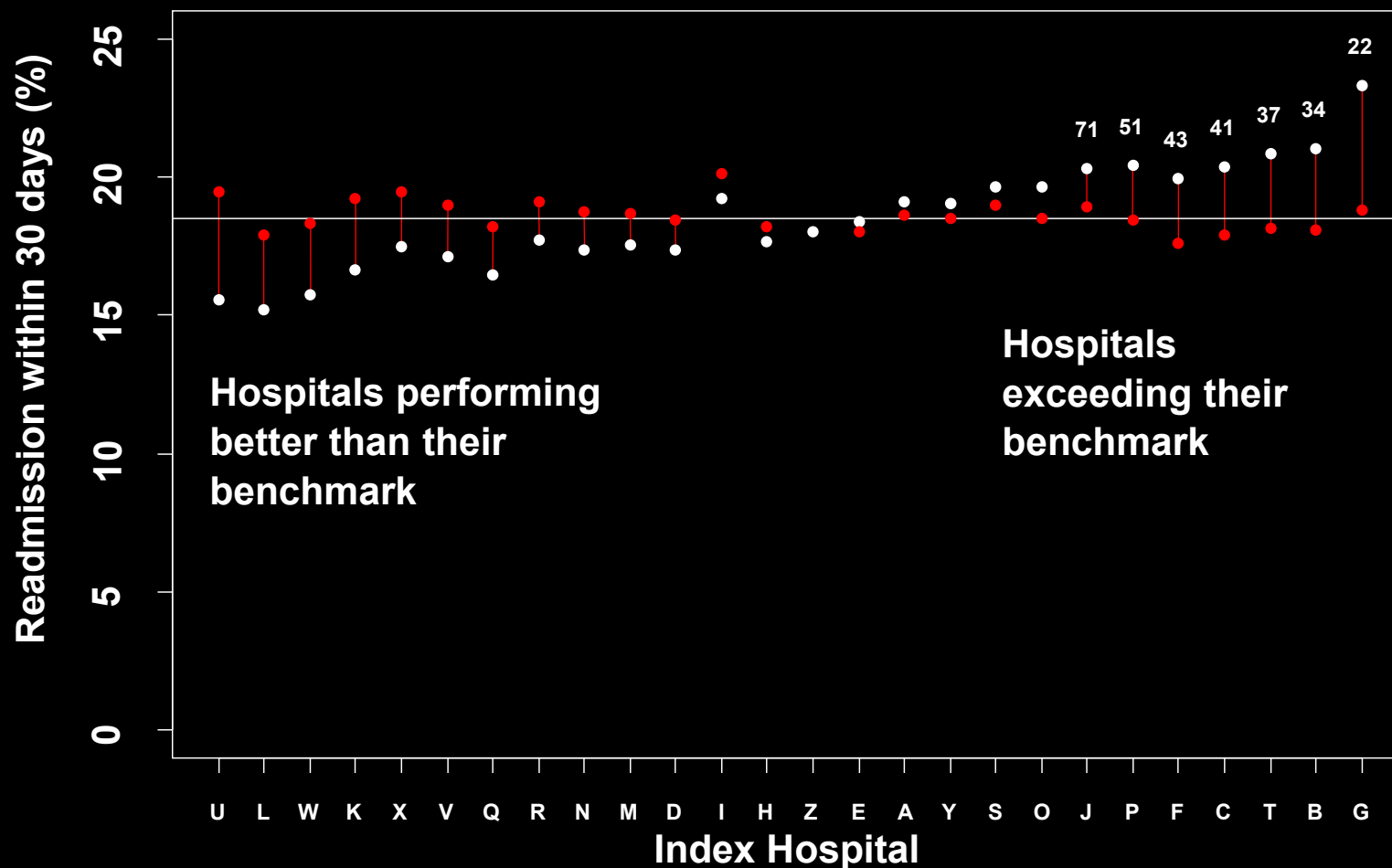
# False Discovery Rate Below 5% for Five Hospitals Exceeding Benchmark



# Number Needed to Harm is Low at Hospital Z



# Hospital T Also Has High 30-day Readmission Rates



# Broad Applicability in Creating Hospital Scorecards

	Hospital X	Benchmark	All Patients
30-day readmission	15.8%	11.7%	7.1%

Consider 287 hospitals

- MarketScan Medicaid Multi-State Database
- Admissions between January 2012-September 2014

# Broad Applicability in Creating Hospital Scorecards

	Hospital X	Benchmark	All Patients
30-day readmission	15.8%	11.7%	7.1%
Oxygen expense (90-day)	\$12.63	\$5.30	\$2.97
Oxygen prescribed (per 100)	9.7	9.7	6.2

# Broad Applicability in Creating Hospital Scorecards

	Hospital X	Benchmark	All Patients
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Oxygen expense (90-day)	\$12.63	\$5.30	\$2.97
Oxygen prescribed (per 100)	9.7	9.7	6.2
Oxycodone supply (30-day)	5.7	5.0	2.5
Oxycodone supply (90-day)	12.3	11.4	5.2
Opiate supply (30-day)	10.1	12.1	6.5
Opiate supply (90-day)	23.5	29.0	14.1
Any opiate prescribed	49.2%	57.0%	42.2%



# Traditional Regression Approach Flags Hospital X on Several Outcomes

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Oxygen prescribed (per 100)	9.7	9.7	6.2
Oxycodone supply (30-day)	5.7	5.0	2.5
Oxycodone supply (90-day)	12.3	11.4	5.2
Opiate supply (30-day)	10.1	12.1	6.5
Opiate supply (90-day)	23.5	29.0	14.1
Any opiate prescribed	49.2%	57.0%	42.2%

# But the False Discovery Rate is Low Only for Oxygen Expense

	Hospital X	Benchmark	FDR
30-day readmission	15.8%	11.7%	1.00
Oxygen expense (90-day)	\$12.63	\$5.30	0.06
Oxygen prescribed (per 100)	9.7	9.7	1.00
Oxycodone supply (30-day)	5.7	5.0	1.00
Oxycodone supply (90-day)	12.3	11.4	1.00
Opiate supply (30-day)	10.1	12.1	0.39
Opiate supply (90-day)	23.5	29.0	0.49
Any opiate prescribed	49.2%	57.0%	0.27

# Identify Hospitals with Unusual Opioid Prescription Patterns

ID	Hospital	Benchmark	Hospital # Patients	Benchmark # Patients	False Discovery Rate
	Rate of prescription per 100 discharges				
XP	62.1	51.8	642	28,104	0.01
XD	36.6	31.8	4,270	28,744	0.01
XH	63.6	36.1	228	3,827	0.01
ZA	61.4	46.7	526	5,366	0.01
	Days supply 30 days post-discharge				
XD	3.1	2.5	4,270	28,744	0.08
XP	13.4	9.4	642	28,104	0.14
XH	8.5	4.6	228	3,827	0.14

# Broad Applicability of General Approach

- Justice
  - Racial profiling
  - Police performance
  - Sentencing disparities
  - Judicial decision making
- Healthcare
  - Mortality
  - Expenses
  - Prescription practice
- Education?
- Transportation?



# Modern Benchmarking and the Search for Unusual Hospitals, Communities, and Cops

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